

# SPIWE

## LETS TALK & UNDERSTAND HUMAN RESOURCES AND INDUSTRIAL RELATIONS ISSUES IN ZIMBABWE

 **EXCLUSIVE WORKSHOP FOR  
CHINESE BUSINESS OWNERS &  
MANAGERS IN ZIMBABWE**

Event Details:

 **Date:** 31 March 2025

 **Time:** 9.AM

 **Venue:** To be announced

 **Host:** Spiwe Zimvumi: Consultant & HR Expert

 **Language:** English (With Live Chinese Translation)

**Cost:** usd \$250 per delegate

**Book now:** 0772240081

# PRESENTER



**Spiwe Zimvumi**

LABOUR & HUMAN  
RESOURCES CONSULTANT

**Doctorate in Business Administration, 2025 - Monaco**

**Masters in Business Research Methods, 2024 - Austria**

**Masters in Strategic Management & Corporate Governance, 2015 - Zimbabwe**

**Human Resources Management, 2011 - Zimbabwe**

# WHY ATTEND?

- UNDERSTAND BASIC HUMAN RESOURCES
- AVOID COSTLY LEGAL DISPUTES
- UNDERSTAND ZIMBABWE'S LABOUR ACT & COMPLIANCE REQUIREMENTS
- IMPROVE EMPLOYER-EMPLOYEE RELATIONS & ENHANCE PRODUCTIVITY
- LEARN HOW TO HANDLE CONTRACTS, TERMINATIONS, DISPUTES, AND WAGES
- NETWORK WITH OTHER BUSINESS LEADERS

 RESERVE YOUR SEAT NOW! CONTACT 0772240081

# WORKSHOP AGENDA & KEY TOPICS

- ✓ Introduction to Zimbabwean Labour Laws & Key Compliance Areas
- ✓ The Labour Act – Key Sections for Employers
- ✓ Employment Contracts: Permanent vs. Fixed-Term vs. Casual Workers
- ✓ Handling Disciplinary Procedures & Terminations Lawfully
- ✓ Understanding Wages, Overtime, and Employee Benefits
- ✓ The Role of Unions & Collective Bargaining
- ✓ Managing Workplace Disputes & Arbitration Process
- ✓ Best Practices for a Productive & Harmonious Workplace

 Real-Life Case Studies & Practical Solutions will be shared!

# WHY THIS WORKSHOP IS CRUCIAL FOR YOUR BUSINESS?

## ● Did You Know?

🚨 Many companies in Zimbabwe face penalties & legal issues due to labour law violations.

- ◆ Are you facing disputes with employees?
- ◆ Unsure about wage laws or contracts?
- ◆ Want to maintain compliance and avoid fines?

💡 This workshop gives you the right knowledge to stay on track!  
Learn from HR experts and gain practical insights on how to legally and effectively manage your workforce.

# REGISTRATION & CONTACT INFORMATION

 Call/WhatsApp: 0772240081

 Email: [spiwe@spiwezimvumi.com](mailto:spiwe@spiwezimvumi.com)

 Website : <http://spiwezimvumi.com>

Limited Slots Available!   Secure Your Spot Today!

 Live Q&A Session Included!