



SPIWE

LETS TALK & UNDERSTAND HUMAN RESOURCES AND INDUSTRIAL RELATIONS ISSUES IN ZIMBABWE

📢 EXCLUSIVE WORKSHOP FOR
CHINESE BUSINESS OWNERS &
MANAGERS IN ZIMBABWE

Event Details:

 **17 JUL** Date: 31 March 2025

 Time: 9.AM

 Venue: To be announced

 Host: Spiwe Zimvumi: Consultant & HR Expert

 Language: English (With Live Chinese Translation)

Cost: usd \$250 per delegate

Book now: 0772240081

PRESENTOR



Spiwe Zimvumi

LABOUR & HUMAN
RESOURCES CONSULTANT

Doctorate in Business Administration, 2025 - Monaco

Masters in Business Research Methods, 2024 - Austria

Masters in Strategic Management & Corporate Governance, 2015 - Zimbabwe

Human Resources Management, 2011 - Zimbabwe

WHY ATTEND?

- UNDERSTAND BASIC HUMAN RESOURCES
- AVOID COSTLY LEGAL DISPUTES
- UNDERSTAND ZIMBABWE'S LABOUR ACT & COMPLIANCE REQUIREMENTS
- IMPROVE EMPLOYER-EMPLOYEE RELATIONS & ENHANCE PRODUCTIVITY
- LEARN HOW TO HANDLE CONTRACTS, TERMINATIONS, DISPUTES, AND WAGES
- NETWORK WITH OTHER BUSINESS LEADERS

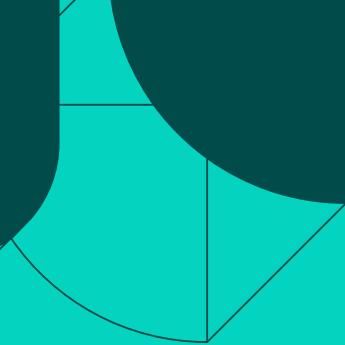


RESERVE YOUR SEAT NOW! CONTACT 0772240081

WORKSHOP AGENDA & KEY TOPICS

- ✓ Introduction to Zimbabwean Labour Laws & Key Compliance Areas
- ✓ The Labour Act – Key Sections for Employers
- ✓ Employment Contracts: Permanent vs. Fixed-Term vs. Casual Workers
- ✓ Handling Disciplinary Procedures & Terminations Lawfully
- ✓ Understanding Wages, Overtime, and Employee Benefits
- ✓ The Role of Unions & Collective Bargaining
- ✓ Managing Workplace Disputes & Arbitration Process
- ✓ Best Practices for a Productive & Harmonious Workplace

 Real-Life Case Studies & Practical Solutions will be shared!



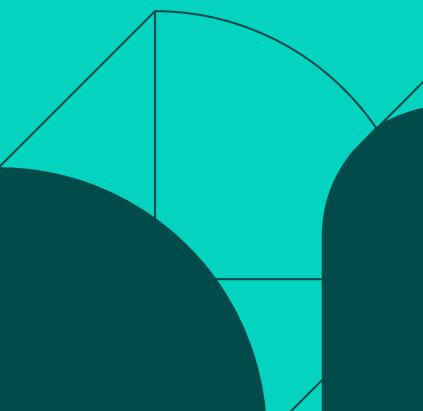
WHY THIS WORKSHOP IS CRUCIAL FOR YOUR BUSINESS?

Did You Know?

 Many companies in Zimbabwe face penalties & legal issues due to labour law violations.

- ◆ Are you facing disputes with employees?
- ◆ Unsure about wage laws or contracts?
- ◆ Want to maintain compliance and avoid fines?

 This workshop gives you the right knowledge to stay on track!
Learn from HR experts and gain practical insights on how to legally and effectively manage your workforce.



REGISTRATION & CONTACT INFORMATION

📞 Call/WhatsApp: 0772240081

✉️ Email: spiwe@spiwezimvumi.com

🌐 Website : <http://spiwezimvumi.com>

Limited Slots Available!  Secure Your Spot Today!

🎤 Live Q&A Session Included!